## Why This Matters

of disabled customers have, at one time, left a shop, hotel, restaurant, or website without making a purchase due to poor access and/or customer service1



Gen Z's spending power is projected to grow to an estimated \$12T by 2030<sup>2</sup>

50%

In-store mass merchandise and grocery purchases account for 50% of Gen Z's total spending<sup>2</sup>

# 1 in 5 people are neurodiverse<sup>3</sup>

## **Opportunities for Innovation**

### **Customer Experience** (CX) Solutions

Sensory-smart upgrades

transform dining environments

from overwhelming to inviting

# (EX) Solutions

Redesigned systems

help neurodivergent staff

**Employee Experience** 

perform at their best

#### Friendly fonts, high-contrast filters,

**HEAR:** 

SEE:

soft and predictable lighting zones

Audio zoning in dining areas,



#### Icon-based station systems, clean task boards, lighting tuned for focus

SEE:

Earplug availability, task alerts via

TOUCH: Weighted or textured utensils, sensoryconscious seating, clear tactile cues

quiet hours, ambient soundscape



#### vibration/screen flash

**HEAR:** 

TOUCH: Optional adaptive tools and uniform fabrics optimized for sensory needs

**SMELL:** Low-aroma cleaning agents, zoned ventilation, no-scent seating zones



### **SMELL:**

Improved airflow, scent-free product options for employees

Visual-first onboarding, modular

### toggles, animated cart flows

**UNDERSTAND:** 

Pre-visit previews, digital allergen



#### checklists, color-coded shift prep

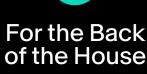
**UNDERSTAND:** 

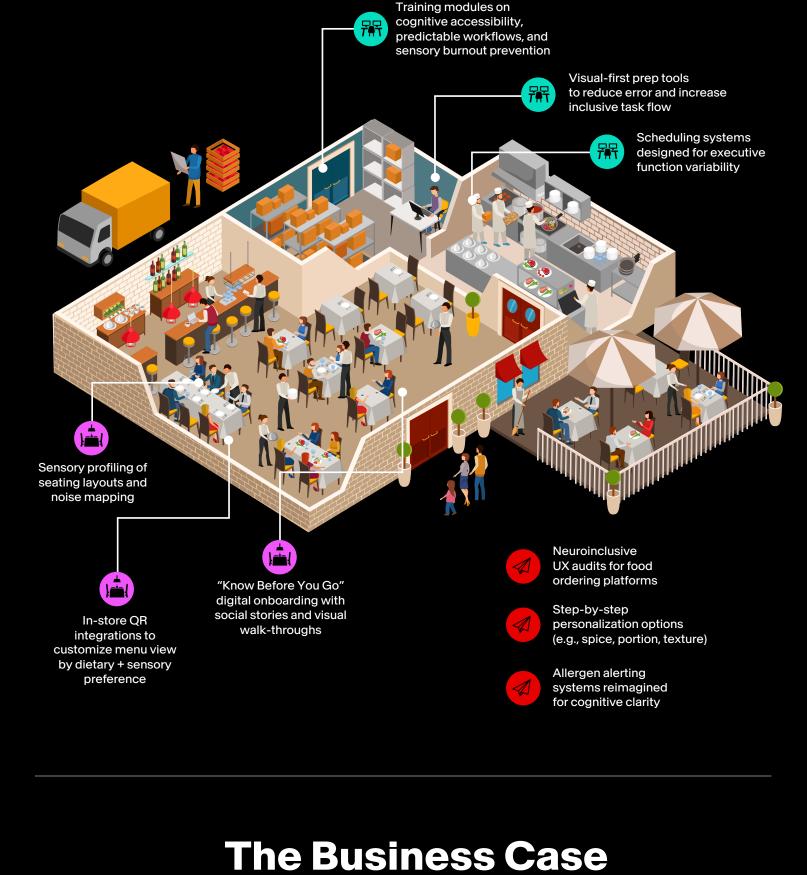
# **What Neuroverse Delivers**



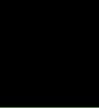
**Dining Floor** 







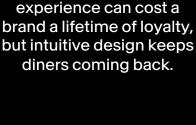
A single poor sensory



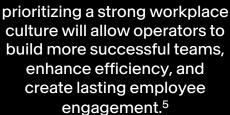
Gen Z ranks food and

beverage among their

top spending categories.4



The Future Is Sensory-First If sensory needs aren't met, they'll take their appetite (and loyalty) elsewhere.



Embracing technology and

Without inclusive design, you lose sales, staff, and second chances.

## Let's turn friction into flavor.

With it, you grow customer base, boost retention, and raise order accuracy.

HAVAS

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#### <sup>1</sup> Purple Tuesday. (2024). Our story. Improving the disabled customer experience. https://purpletuesday.co/About-Us/The-Purple-Tuesday-story/Our-Story

- References
- <sup>2</sup> NielsenIQ. (2024, July 29). How Gen Z consumer behavior is reshaping retail. https://nielseniq.com/global/en/insights/analysis/2024/how-gen-z-consumer-behavior-is-reshaping-retail

https://www2.deloitte.com/us/en/insights/topics/value-of-diversity-and-inclusion/creating-neuroinclusive-workplace.html

<sup>4</sup> MERGE. (2024, September 10). Gen Z confesses to event-driven overspending, according to new study. https://mergeworld.com/insights/agency-updates/genz-confesses-to-event-driven-overspending <sup>5</sup> National Restaurant Association. (2025, April 23). *Prioritizing the employee experience improves retention.* 

<sup>3</sup> Sniderman, B., Buffi, T., Holdowsky, J., & Buckley, N. Building the neuroinclusive workplace. Deloitte Insights.

https://restaurant.org/education-and-resources/resource-library/prioritizing-the-employee-experience-improves-retention